The Rank Group Plc Section 430(2B) Companies Act 2006 Statement

Bill Floydd left The Rank Group Plc ("Company") on 31 December 2021 ("Leaving Date"). The following information is provided in accordance with section 430(2B) of the Companies Act 2006:

1. Bill Floydd was subject to a 6-month contractual notice period starting 25 August 2021. However, by agreement with the Company, his employment terminated on the Leaving Date and he has foregone any payment in lieu of the remainder of this notice period.
2. Bill Floydd has not and will not receive any payment for loss of office.
3. No annual bonus will be payable to Bill Floydd for the financial year ending 30 June 2022.
4. Bill Floydd's outstanding awards under the Company's long-term incentive plans will be treated in accordance with the respective rules of such plans and will remain subject to their terms. The 2017/18 award vests in three tranches; the first tranche vested on 22 November 2021 based on performance achieved and remains subject to a two-year holding period. The second and third tranches of such award lapsed on the Leaving Date. The 2020/21 award lapsed on the Leaving Date. He did not receive any awards under the 2021/22 LTIP grant or the Recovery Incentive Scheme.
5. Bill Floydd received a leaving gift consistent with the Company's approved remuneration policy (which dictates a maximum cost of £1,000).

The Company's Remuneration Report for the financial year ending 30 June 2022 will include details of remuneration earned by Bill Floydd as an executive director during the relevant period.